

Senior Program Developer:

Alteristic seeks a brilliant program writer with extensive knowledge about domestic and sexual violence prevention to join our team. We are a high-growth, mission-driven organization dedicated to the dramatic reduction of power-based personal violence. This is a senior level position working directly with the President on the international and national stages.

We offer a competitive salary commensurate with education and experience and our benefits package includes health, dental, vision, and life insurances, generous leave, and retirement. Position will be based in Springfield, Virginia and there will be at least 30% travel associated with the job.

Job Duties:

- Lead in developing violence prevention programming and curricula with national, international, and state-wide scopes.
- Engage in high-level, strategic consultation with clients including the U.S. Department of Justice, U.S. Military, state governments, colleges and universities, international NGOs, and community-based organizations in order to develop context-specific violence prevention programs and curriculum.
- Stay abreast of scientific literature in the field and apply findings to program development.
- Gather information from clients and specialized constituencies to inform program development.
- Adapt existing Green Dot program materials and curriculum to meet client needs.
- Present developed programs and curricula to clients, clearly communicating the research-basis of all programmatic decisions and the vision of measurable violence reduction.
- Work in close collaboration with the President on all program development.
- Receive input from the training team and work with the Director of Communications on program materials design.

Employment Requirements:

- Ph.D. required
- Must have at least 5 years experience with power-based personal violence (domestic violence, sexual assault, stalking, child abuse) prevention and/or intervention.
- Must possess impeccable writing skills.
- Must be an excellent communicator.
- Must be self-directed.
- Must complete an application for employment.
- Must submit to background checks (including but not limited to a Child Abuse and Neglect (CAN) registry check, criminal background check and Department of Motor Vehicles Check), and the



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Springfield, Virginia 22153
alteristic.org
571.319.0354

Strength of hope.
Power of action.

results of the checks must yield no findings that would be inconsistent with the mission of Alteristic.

- Experience and/or training in adult education is highly desirable.

How To Apply:

Interested candidates should submit a resume, letter of interest, and a writing sample to applicants@alteristic.org. Please put Senior Program Developer in the subject line. Apply as soon as possible as resumes are evaluated and interviews scheduled as applications are received.

Alteristic values and respects the diverse viewpoints and experiences and individual differences of all people. Alteristic is an equal opportunity employer and encourages all interested job seekers to apply.

ABOUT ALTERISTIC:

Alteristic is a non-profit organization that tackles societal issues at local, national, and global levels. Alteristic provides comprehensive prevention education, consultation, and training that addresses sexual assault, dating and domestic violence, stalking, harassment, suicide and other issues. Committed to optimizing and activating inherent human good, Alteristic equips and mobilizes communities to create social norms that ensure safety, respect, and the opportunity to thrive for all people. Rigorously evaluated and shown to move the needle, Alteristic was founded on the principles of the widely disseminated Green Dot violence prevention strategy.

Alteristic works with domestic and international communities, educational institutions, government entities, and corporations to amplify the actions of individuals toward transformational social change.



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