

Research and Program Development Lead:

Alteristic is a high-growth, mission-driven organization dedicated to the dramatic reduction of sexual assault, harassment, domestic violence, stalking and other forms of interpersonal violence and aggression.

This position will research and develop interpersonal violence and harassment prevention solutions, produce high level strategic documents, conceptualize and develop evidence-informed prevention approaches, and translate research into actionable programmatic solutions. The Research and Program Development Lead is a senior level position working directly with the President on international and national stages.

Alteristic offers a competitive salary commensurate with education and experience and a benefits package that includes health, dental, vision, and life insurance, generous leave, and retirement. Position will be based in Springfield, Virginia and there will be up to 25% travel associated with the job.

Job Duties:

- Lead in developing sexual assault and harassment prevention solutions and strategy documents with national, international, and state-wide scopes.
- Consume peer reviewed literature, synthesize, and use to inform the development of proposals, high level strategy documents, curricula, and white papers.
- Write persuasive proposals for projects.
- Engage in high-level, strategic consultations with clients including the U.S. Department of Justice, U.S. Military, other government departments, state governments, businesses and corporations, international NGOs, colleges and universities, and community-based organizations.
- Interface with clients and specialized constituencies to develop an in depth understanding of client objectives and define solutions to meet their requirements.
- Develop research informed and compelling approaches and solutions to address client needs.
- Adapt existing program materials and curriculum to meet client needs.
- Present developed programs to clients, clearly communicating the research-basis of all programmatic decisions and the vision of measurable reduction of



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alteristic.org
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sexual assault, harassment and other forms of interpersonal violence and aggression.

- Regularly interact with clients to keep them abreast of project progress.
- Write and review interim and final reports.
- Create white papers and presentations for publication, outside meetings and conferences to inform the field.

Employment Requirements:

- Ph.D. required preferably in public health, psychology, women's and gender studies or related field with at least 5 years' experience.
- Background in prevention and/or specifically interpersonal violence highly preferred.
- Experience with high level academic and/or curricular writing required.
- Must be interpersonally strong.
- Must possess impeccable writing skills.

How To Apply:

Interested candidates should submit a resume, letter of interest, and a writing sample to applicants@alteristic.org. Please put Research and Program Development Lead in the subject line. Apply as soon as possible as resumes are evaluated and interviews scheduled as applications are received.

Alteristic values and respects the diverse viewpoints and experiences and individual differences of all people. Alteristic is an equal opportunity employer and encourages all interested job seekers to apply.

ABOUT ALTERISTIC:

Alteristic is a non-profit organization that tackles societal issues at local, national, and global levels. Alteristic provides comprehensive prevention education, consultation, and training that addresses sexual assault, dating and domestic violence, stalking, harassment, suicide and other issues. Committed to optimizing and activating inherent human good, Alteristic equips and mobilizes communities to create social norms that ensure safety, respect, and the opportunity to thrive for all people. Rigorously evaluated and shown to move the



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needle, Alteristic was founded on the principles of the widely disseminated Green Dot violence prevention strategy.

Alteristic works with domestic and international communities, educational institutions, government entities, and corporations to amplify the actions of individuals toward transformational social change.



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