

### **Senior Trainer, Bilingual, Spanish Speaking:**

Alteristic seeks a dynamic and charismatic, bilingual, Spanish speaking public speaker with demonstrated leadership skills to join our training team. We are a high-growth, mission-driven organization dedicated to creating workplaces, communities, and educational institutions that are safe, equitable, and free from all forms of violence, with a focus on preventing workplace harassment and interpersonal violence. The ideal candidate will have exemplary interpersonal and public speaking skills, initiative, and will be highly collaborative. This candidate will also demonstrate verbal and written communication skills in English and Spanish.

This position is remote and may require up to 30% - 50% travel. Given ongoing COVID-related shifts in demand, there will be further discussion during the interview process related to travel. The candidate may reside anywhere in the US.

We offer a competitive salary commensurate with education and experience, and our benefits package includes health, dental and vision insurance, life insurance, generous leave, and retirement.

### **Job Duties:**

- Provide virtual and in-person training in English and Spanish for diverse populations including government departments, agencies, affiliated entities, corporations, and other organizations on evidence-based prevention strategies to address all forms of harassment and bullying in the workplace, as well as sexual assault and other forms of intimate partner violence across settings.



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alteristic.org  
571.319.0354

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- Provide training and technical assistance in the domains of workplace harassment and bullying, and all forms of harassment including sexual assault, and intimate partner violence, and effective community mobilization including but not limited to the Green Dot Violence Prevention strategy.
- Under the supervision of the Vice President of Programs, serve as a point of contact for technical assistance related to prevention strategies. This includes providing telephone and web-based consultation regarding effective prevention and supporting clients through the process of implementing prevention strategies.
- Master new and existing training programs and stay abreast of key developments in the field.
- Carefully understand and analyze curriculum and manuals and effectively and accurately translate message, intent, and nuances for identified audiences.
- Research, gather, develop, and maintain specific terminology and information that may be used in manuals, curricula, or other materials.

#### **Employment Requirements:**

- Master's degree or bachelor's degree with equivalent experience
- Previous experience providing high-level training or adult education
- Excellent communication skills in both English and Spanish required
- Ability to appropriately understand and respond to culturally sensitive situations, perspectives, and phrases.
- Dynamic presenter and self-directed



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- Previous experience translating technical or academic writing from English to Spanish preferred
- Relevant experience working with workplace harassment, sexual assault prevention, or issues of diversity, equity, and inclusion preferred
- Candidates of diverse experiences and/or proficiency in languages other than English are strongly encouraged to apply

### How To Apply:

Interested candidates should submit a resume, letter of interest, 2 writing samples, one in English and one in Spanish, may be translated text (for example, academic writing, curricular writing or similar). Candidate should also submit a 5-minute video demonstrating the candidate's public speaking style (Video should be of the candidate presenting either to a live audience or speaking to a camera as if speaking to a live audience. Presentation does not need to be specific to this topic.) Send materials to: [applicants@alteristic.org](mailto:applicants@alteristic.org).

Please put "**Senior Trainer, Bilingual, Spanish Speaking**" in email subject line. Apply as soon as possible as resumes/videos are evaluated and interviews scheduled as applications are received.

At Alteristic, we don't just welcome diversity in all its forms – we celebrate, support, and value it for the innate benefit of our employees and believe the mission of violence prevention can only be achieved when diversity is leveraged across all areas. We are committed to building a diverse and inclusive organization and employ people with different lived experiences, perspectives,



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ability, and backgrounds. We are committed to equal employment opportunity regardless of race, color, ancestry, religion, sex, national origin, sexual orientation, age, citizenship, marital status, disability, gender identity, or veteran status. We will do our best to accommodate any disabilities or special needs you may have. We strongly encourage BIPOC and those who occupy historically underrepresented identities who are excited to contribute to this mission of violence prevention to apply.

### **ABOUT ALTERISTIC:**

Alteristic is a non-profit organization that tackles societal issues at local, national, and global levels. Alteristic provides comprehensive prevention education, consultation, and training that addresses sexual assault, dating and domestic violence, stalking, workplace harassment, suicide, and other issues. Committed to optimizing and activating inherent human good, Alteristic equips and mobilizes communities to create social norms that ensure safety, respect, and the opportunity to thrive for all people. Rigorously evaluated and shown to move the needle, Alteristic was founded on the principles of the widely disseminated Green Dot violence prevention strategy.

Alteristic works with domestic and international communities, educational institutions, government entities, and corporations to amplify the actions of individuals toward transformational social change.



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