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## TRAINING POLICIES AND AGREEMENTS

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### TEAM ATTENDANCE

To maximize the potential for real change in a community, a team approach to Green Dot is required. If you are coming from a community that is already implementing Green Dot, specifically in the community setting, you are welcome to attend the training solo or with other team members. If your community is new to Green Dot, we require a team of at least 2-3 participants from your community. At least one of these participants must be from an agency other than a Domestic Violence or Rape Crisis Center. One person cannot single-handedly create the sustained changes that an issue like power-based personal violence requires us to strive for. We recommend that team members include not only designated prevention/intervention staff, but also professionals from educational institutions, hospitals/clinics, law enforcement, faith-based organizations, local businesses and community leadership. Therefore, it is required that a community team consists of partners from more than one agency or organization, to begin to build an effective and collaborative community implementation team.

I have read and understand the expectations for team attendance. If attending solo, I confirm that EITHER, (1) There are already trained instructors in my community, OR (2) I am simply "scouting" the program to make recommendations for my community. If I am only scouting, I understand that I may not implement in my community until additional instructors are trained.

If there are not already trained instructors in my community, and I intend to implement, I confirm that I am attending with more than one person from my community.

### GREEN DOT IMPLEMENTATION

A team approach is necessary. For the community strategy, you will need people from more than one agency trained. Note, only college personnel can implement

the Green Dot strategy on their college campuses. Community-based agencies can serve as partners.

### **PROGRAM TRAINING POLICY**

This training is only for those implementing at the community level. This training will not equip you to implement in middle schools, high schools, colleges, or military installations.

### **INSTRUCTOR POLICY**

Upon completion of the training you will be a Green Dot Community Instructor. This means that you can implement the Green Dot Violence Prevention Strategy in your community, but does NOT mean that you can train other individuals or groups to implement the strategy.

### **TECHNOLOGY REQUIREMENT & RECORDING POLICY**

For virtual trainings, Alteristic utilizes the Zoom online platform. The technology requirements to participate are access to a computer with both audio and video capability and consistent internet service.

You may NOT record any portion of the virtual or in-person Green Dot Training without written permission from Alteristic. You are NOT permitted to take photographs, screenshots, video or audio recordings of any portion of the training.

### **ATTENDANCE POLICY**

In a virtual training, participants need to be online and present within the technology platform for the entirety of all days in order to be certified as a Green Dot Instructor.

For in-person trainings, participants must be present for all days in order to be certified as a Green Dot Instructor.

## COMMUNITY USAGE AGREEMENT

This Usage Agreement (the “Agreement”) is entered into between Alteristic, Inc, a Virginia not-for-profit corporation, having its principal office at 5680 King Centre Dr., Suite 600, Alexandria, VA 22315 (“ALTERISTIC”) and you, the participant. You agree to adhere to the following guidelines.

1. Upon completion of the Instructor Certification Training, Alteristic grants you a non-exclusive, fee-free, revocable license agreement to use Alteristic’s trademarks at your institution. You are also granted a non-exclusive, revocable license to use Alteristic’s copyrighted materials. The instructor training certifies you to implement the Green Dot Community Strategy in your community. You are not certified to train others to implement the program. You are not certified to implement the Green Dot Strategy in settings other than community.
2. Only individuals who have received the Green Dot Instructor training from Alteristic trainers may present the curricular components of the program.
3. You MAY NOT alter the Green Dot curriculum in any way, except where specified within the materials for adaptation purposes.
4. The Green Dot strategy must be implemented in its entirety and independently (i.e., it may not be broken into pieces or integrated into other specific programming strategies).
5. Your training manuals may NOT be duplicated for any reason. Any program materials (including electronic materials and implementation kit items) may be disseminated for program implementation purposes only. Only the original recipient is authorized to utilize Green Dot materials.
6. All Green Dot designs may be used to create materials for use within your social marketing campaign. Materials bearing Green Dot designs may not be sold or distributed for purposes other than those supporting your Green Dot implementation.
7. With respect to the use of Alteristic’s trademarks, you agree to use our trademarks properly and in such a way that does not negatively effect the value of our trademarks.

8. Either party may terminate this Agreement and the right to use Alteristic's trademarks and copyrighted materials by providing 30 days notice to the other party in writing.
9. Violation of any of these terms of usage can be considered a default of the license to use Alteristic's trademarks and materials, and Alteristic may terminate this license and Usage Agreement immediately upon notice to you.
10. If this Agreement is terminated for any reason, your right to continue using Alteristic's trademarks shall immediately end. In the event of Termination, you shall be obligated to immediately cease any further use of Alteristic's trademarks and cease any further use of Alteristic's programs, materials, and curriculum, including Alteristic's copyrighted materials.
11. As Green Dot is evaluated, content improvements may be made. Alteristic will communicate information about updates and how to gain access to them. Additional fees may apply.
12. You may not charge fees or collect payment for delivering any portion of the Green Dot curriculum, including but not limited to the workshop, bystander training, social marketing campaign, or booster session.
13. No part of the Green Dot curriculum can be used as a disciplinary measure. All content must be delivered as prescribed in the implementation plan developed by the community's team in accordance with Alteristic's programming requirements.
14. By registering and attending the Green Dot training, you agree that Alteristic can use images captured of you at the training, both photographs and videos, for marketing and communication purposes.

By registering for the training and by clicking the provided policy box on the registration form, you acknowledge that you have read the above and agree to adhere to the license agreement, the implementation goals of curriculum, and the guidelines and usage outlined here.